

## Local Employment

At CPUK Civils and Remediation we take our Local Employment responsibility seriously and from the early stages of procurement we encourage and insist that at every opportunity we employ local labour – both in our key site operatives and local suppliers.

CPUK has an excellent track record in delivering the highest levels of local employment and training opportunities through a wide range of recent contracts.

All the below noted can be evidenced and reported to the Government local multiplier LM3 and verified by the Civil Engineer Contractors Association as independent verifier.

- We engage with local authority regeneration teams, training providers and partner agencies including Job Centre Plus and sector skills councils (CITB) to ensure that both targets are met or exceeded and delivery is in line with local priorities and initiatives. We will employ key operatives via a process of search and interview via local regeneration and local Job Centre Plus teams.
- Having positive experience of this process with Liverpool, Manchester and Cheshire Council on schemes in the last 4 years, we would anticipate at least 45% of on-site operatives would be from within 15 miles of that site.
- On our scheme at Pantheon Park for Wolverhampton Council. We employed 8 local low skilled operatives who we up skilled with basic training such as Manual Handling, Abrasive Wheels, Asbestos Awareness, First Aid, Forward Tipping Dumper and Upskilling.
- We employ three Apprentices who attend their local college while gaining experience on site.
- We are partnered in an initiative with LTE Group/Novus and Her Majesty's Prison Service for engagement of ex-offenders into the industry via a Plant Operative career path. The candidate will complete plant simulator training, along with additional training such as Manual Handling, Asbestos Awareness and their CSCS card. We have employed 2 candidates from the programme and further candidate speed interviews have taken place with other industry contractors.
- All the above noted is at no cost to the Contract and has significant project benefits.

**Please note attached References from Liverpool City Council and the Civil Engineering Contractors Association (CECA) regarding the outputs by CPUK on recent schemes.**

Enquiries to: Rob Monaghan  
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Our Ref:



**To whom it may concern.**

**Company :** CPUK Jack Rowley

**Scheme Name and Scope :** Speke District Centre; Demolition and Remediation.

**Scheme Location:** Speke, Liverpool. Merseyside

**Referee :** Rob Monaghan - Development Director, Liverpool Land Development Company

**Project Value and Details :**

The project value was approximately £517,000. The demolition was in need of a considered approach due to the sensitive local environment as the site was within an existing housing estate. Jack Rowley lead the scheme as Project Director and at tender stage the approach to the demolition was clearly set out as a Civil Engineering one in deconstruction of the structure. This methodology was safe, economic and enabled the processing and reuse of all the concrete and brick work on site.

Material was processed to a drainage stone quality for use under the new leisure pitch construction, providing cost and haulage savings. Furthermore, the Contractor soft stripped the buildings to separate timber, glass, fire doors, steel, cabling and insulation materials that were all taken off-site for re-use.

Close liaison with the local community and local employment was critical to the success of the whole of the works as was strict maintenance of site working hours and deployment of least noise nuisance methods of works. Early in the programme the stats termination dates drifted due to stats authority issues and as a result the Contractor proactively met with the Statutory advisors and agree a phased termination of service programme. This progressed in tandem with the soft strip works and phased deconstruction. The whole of the works were delivered safely, on time ( 16 week duration ), to the tender sum, with nil complaints and over 90% of materials recycled and re used on site or recycled off site (e.g. wood and glass) .

I would be happy to provide any further information as needed.

Rob Monaghan.



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Date: April 2016

Dear 

### **LOCAL EMPLOYMENT & TRAINING**

I am pleased to provide a reference for Mr Jack Rowley, Managing Director of CPUK Civil & Remediation, regarding his excellent track record in delivering the highest levels of local employment and training opportunities through a wide range of recent contracts.

A critical success factor has been Jack Rowley's willingness to engage with local authority regeneration teams, training providers and partner agencies including Jobcentre Plus and sector skills councils (eg CITB) to ensure both that targets are met or exceeded, and delivery is in line with local priorities and initiatives.

Jack Rowley's experience in this area is supported by strong evidence, both in terms of LM3 delivery (ie £1.42 of local economic benefit for every £1 of contract value), and in the following specific outcomes:

- At the Manchester City Academy project in Openshaw, he secured employment for 25 local people, including two ex-offenders who are now employed full-time
- At the ITV project in Media City, Salford, he secured employment for 12 local people
- At the Western Gateway Infrastructure Scheme (WGIS), he secured employment for 15 local people

If you have any queries, or require further information, please do not hesitate to contact me.

Best wishes

Yours sincerely



Guy Lawson  
Director  
CECA North West